

Mission statement

actionuni der Schweizer Mittelbau represents all non-professorial academic staff of the Swiss institutes of higher education, according to the HFKG art.2, par.2. Our members are the associations of non-professorial academic staff at the Swiss Cantonal Universities, the Federal Institutes of Technology, the Swiss Universities of Applied Sciences, and the Swiss Universities of Teacher Education.

actionuni der Schweizer Mittelbau is an association in accord with ZGB art. 60ff. It is a non-profit organisation and is politically independent.

- We endeavour to improve the work conditions and career perspectives of the non-professorial academic staff at Swiss institutes of higher education, taking into account aspects of gender equality and diversity.
- We are a constructive partner in fashioning the future development of the Swiss academic environment. We are dedicated to an improvement of the quality and attractiveness of our research and educational environment. We consider independence of research and teaching to be essential elements of a healthy and successful academic environment.
- We represent the interests of the non-professorial academic staff of all Swiss institutes of higher education in open dialogue with the key political players, with government agencies, with further institutions concerned with research or higher education as well as the interested public.
- We exercise rights, assume duties and realise chances of participation.
- We keep our member associations informed and create networks. We support coordinated actions and a strengthening of our member associations.
- We take positions in debates about academic policy in a national and international context and aim to further an open dialogue between all stakeholders.
- We act and take decisions based on consent and we ensure that all our actions are transparent.

Zurich, June 2016