

Protocol of the Assembly of Delegates 2018

Participants Designated delegations of member organizations
Invited Guests: Representatives of VSS-UNES and swissfaculty
Author Board of actionuni 2017 (azi)
Date/Time 07.06.2017 at 4.15 pm at University of Berne (UniS A201)

Topic **Assembly of Delegates 2018**

1 Welcome and information

Andrea Tamas opens the assembly and welcomes the delegates and guests.
The members of the board introduce themselves. Quick round of introduction with all delegates and guests.

2 Quorum (slide 4)

The quorum of the assembly is guaranteed, if at least half of the member organizations are present with at least one delegate.

14 of 17 organisations are represented at the assembly and the quorum is fulfilled.

3 Election of the minute taker and vote counter

Minute Taker: Andrea Zimmerli
Vote Counters: Maxime Mellina and Sandra Gilgen

4 Approval of the agenda (slide 6)

Carl Thomas Bormann asks about the Budget on the Agenda.
The board explains that there was never a formal budget until now. At the suggestion of the delegates the board will consider to make one.

The delegates approve of the agenda unanimously.

5 Approval of the protocol of the Assembly of Delegates 2017

The board asks the Assembly of Delegates to approve of the protocol.

The delegates approve of the protocol of the assembly of delegates of 2017 per acclamation.

6 Annual Report 2017/18 (slide 8)

The document was sent to the delegates beforehand. For detailed information, please consult the corresponding document.

The board highlights some main topics and events of the last year (slides 9-15).

Topic **Assembly of Delegates 2018**

Date/Time 07.06.2017 at 4.15 pm at University of Berne (UniS A201)

Actionuni was able to present some important topics at several levels and in different groups in Switzerland and abroad (Eurodoc). Also on federal level, actionunis concerns are heard more and more.

- Eurodoc
- Panel discussions
- BFI-Botschaft
- Actionuni with swissuniversities, swissfaculty and VSS: Participation in universities (Working group)
- New seat in SAR
- Guest status in Delegation Lehre (Swissuniversities)

7 Financial Report 2017/18 and discharge of the board (slide 16)

The financial report was sent via email beforehand.

Audrey Loetscher presents the financial report, as the treasurer Armin Zenker could not attend the meeting. The finances are just enough to cover the basic expenses.

Antoine Chollet (Uni Lausanne) suggests doing a more professional accounting (e.g. balance-sheet, budget).

The auditors, Carla Duss (PH Luzern) and Martin Roszkowski (ETHZ) have verified and released the accounting. They agree that it could be organized better and could give some input to the cashier.

The board asks the delegates to approve and to discharge the board.

The assembly of delegates approves of the account (Yes: 44 / No: 0 / Abstentions 0) and the board is discharged (Yes: 43, No: 0, Abstentions: 1).

The board thanks the auditors, Carla and Martin, and the treasurer, Armin, for their work.

8 Membership fee 2018 (slides 17&18)

The board suggests using the same calculation method for the 2018 membership fee as for the last three years: tanh with maximum rate ($a_0 = 1.00$ CHF). Maximum fee per member association of CHF 600.-, starting point for calculations at CHF 1.-.

Members who did not already give their information about number of members (total; defines number of delegates with actionuni) and number of members paying membership fee with their organization ("paying members"; defines membership fee with actionuni) are asked to do this soon (president@actionuni.ch).

The assembly of delegates approves unanimously of the calculation method and the membership fee for 2018.

9 Election of the Board of actionuni for the year 2018/19 and representatives of actionuni (slides 19-24)

Andrea Tamas thanks the board and all the representatives for their work.

Topic **Assembly of Delegates 2018**

Date/Time 07.06.2017 at 4.15 pm at University of Berne (UniS A201)

There are several positions to be filled.

a) Board Elections

Elections of the members representing Universities of Applied Sciences

Suzana Atanasoski from ZHAW stands for election and presents herself to the delegates.

Armin Zenker (FHNW, absent) stands for re-election

Elections of the members representing Universities

Salome Adam (UZH) stands for election and presents herself to de delegates.

Mirco Grüter (UZH, absent) stands for re-election

Elections of the members representing Universities of Teacher Education

There are no candidates for the board to represent universities of teacher education.

The delegates vote on the whole board with all four candidates.

The assembly of delegates approves unanimously of the candidates.

The board invites two more people (any university type) to join the board and contribute.

These persons can become board members ad interim until a formal vote can take place at the next General Assembly. Please contact president@actionuni.ch

Elections of the presidency

Salome stands for co-president

Suzana stands for co-president

Vote on the Presidency:

The assembly of delegates approves of the candidates with one abstention.

Positions on the Board (without election)

Treasurer: Armin Zenker

Actuary: to be defined

Web: Mirco Grüter

The Board self-organizes these tasks, as designated by the statutes.

b) election of actionuni representatives

Eurodoc

As Salome Adam is member of the extended Eurodoc board but will resign end of the year, two (new) delegates can be elected.

Mirco Grüter stands for re-election.

No other candidates stands for election.

The assembly of delegates approves unanimously of the candidate.

Topic **Assembly of Delegates 2018**

Date/Time 07.06.2017 at 4.15 pm at University of Berne (UniS A201)

The open position can be filled later. Please contact president@actionuni.ch

SHK

Andrea Tamas (ZHAW) stands for election.

The assembly of delegates approves unanimously of the candidate.

SNF

Katharina Prautsch (Uni Basel) stands for election. Katharina presents herself to the assembly shortly.

The assembly of delegates approves unanimously of the candidate.

Swissuniversities teaching delegation

Antoine Chollet (Uni Lausanne) stands for election.

The assembly of delegates approves unanimously of the candidate

c) confirmation of SAR representatives (2019-2022)

The nominations for SAR-members for the next SAR-period (2019-2022) already took place in March 2018. The board nominated Florian Lippke (Uni Fribourg) for re-election as well as Carla Duss (PH Luzern), Herman Blum (ETH) and Clau Dermont (Uni Bern) for the new seat, shared with VSS. Florian Lippke and Carla Duss were elected by the SHK on 25th May 2018.

The board asks the Assembly of Delegates to confirm these two candidates.

The assembly of delegates approves with two abstentions of the two candidates.

d) election of auditors

Martin Roszkowski (ETHZ) and Carl Thomas Brommann (EPFL) stand for election.

The assembly of delegates approves with two abstentions of the candidates.

Short Break

Denise Martin from swissfaculty thanks actionuni for the good collaboration.

10 Position Paper of actionuni (slide 25)

Audrey introduces the topic and the discussion. The board thanks all the member organizations who contributed to the current version with their feedback.

The goal is to finalize and to pass the revised version of the position paper. The idea is that members can agree on the general points (not the details and every sentence). With this paper, actionuni will have at hand an overview of general positions and goals that are supported by the members. The paper shall be used as a base for discussion with other stakeholders in the context of politics and higher education.

The assembly discusses and votes on articles and feedbacks individually first and votes on the whole paper at the end.

Topic **Assembly of Delegates 2018**

Date/Time 07.06.2017 at 4.15 pm at University of Berne (UniS A201)

Vote on paragraphs

1. Chapter : Career diversification inside universities, UAS and UTE and alternative careers

The assembly votes on "At least half/one third/more of all non-professorial academic staff positions (except doctorate) shall be non-limited positions.

a) „1/3“ vs. „1/2“

1/3: 17 votes

1/2: 29 votes

b) „1/2“ vs. „more“: clear majority of votes for „1/2“

c) Vote on Quota-Question "À titre de moyen temporaire, l'instauration de quota doit être soutenue"

Yes : 27

No : clear minority

d) Vote on the paragraph "Die aktuelle Personalstruktur der Universitäten leidet unter dem fast vollständig fehlenden mittleren Management. Dies macht nicht nur den Einstieg in eine akademische Laufbahn unattraktiv, sondern führt auch zu einer funktionalen Überlastung der Lehrstühle."

A majority of the delegates approves

e) Vote on the first chapter of the paper

A majority of the delegates approves of the first chapter, 4 abstentions

2. Chapter: Professional HR management

a) Vote on the revised chapter

The delegates approve of the second chapter.

No dissenting votes, no abstentions.

3. Chapter: Double profile research/practice

a) Vote on the original version

A majority of the delegates approves of the third chapter.

5 dissenting votes, 8 abstentions.

4. Chapter: Transparency and career advice

a) Vote on the original version with minor enhancement (wording)

The delegates approve of the fourth chapter.

No dissenting votes, no abstentions.

5. Chapter: Stronger departments

The term „departments“ and its implications is discussed intensely. Suggestion: Inclusive organisations / structures

Topic **Assembly of Delegates 2018**

Date/Time 07.06.2017 at 4.15 pm at University of Berne (UniS A201)

a) Vote on the revised paragraph
A majority of the delegates approves of the fifth chapter.
No dissenting votes, 5 abstentions.

6. Chapter: Minimal research time
Minimal research time increased to 60%.

a) Vote on the revised paragraph
A majority of the delegates approves of the sixth chapter.
No dissenting votes, 2 abstentions.

7. Chapter: Family compatible careers

a) Vote on the enhanced paragraph
The delegates approve of the seventh chapter.
No dissenting votes, no abstentions.

8. Chapter: Participation rights

a) Vote on the revised paragraph
The delegates approve of the eighth chapter.
No dissenting votes, no abstentions.

Vote on the position paper

The assembly of delegates approves unanimously of the position paper.

11 VAUZ/AVETH – Reports on the current situation of their doctoral and postdoctoral researchers

Martin Roszkowski (ETHZ) reports shortly of the survey on doctoral and postdoctoral researchers at the ETH and the UZH. He advises other organizations to do something similar as the results are highly useful to document and support requests and positions of the intermediate staff within the university.

AVETH and VAUZ are available for questions.

Report AVETH: https://www.research-collection.ethz.ch/bitstream/handle/20.500.11850/262661/2018-04-30_AVETH_Supervision_Survey_reportFinal.pdf?sequence=6&isAllowed=y

Report VAUZ: http://www.vauz.uzh.ch/dam/jcr:4978fe23-0a81-4f50-88ca-d9870f1734f6/VAUZ_Bericht_D_02-2018.pdf

12 Aperitif

The co-presidents close the assembly and invite all delegates and guests to attend the aperitif.