

Protocol of the Assembly of Delegates 2019

Participants Designated delegations of member organizations
Designated delegations of organizations applying for membership
Invited Guests: Representatives of VSS-UNES and swissfaculty
Author Board of actionuni 2018 (fll)
Date/Time 13.05.2019 at 4.15-19.00 pm at University of Berne (UniS A201)

Topic **Assembly of Delegates 2019**

1 Welcome and information

Carmen Faso opens the assembly and welcomes the delegates and guests.
The members of the board are introduced by Salome Adam.

2 Quorum (slide 4)

The quorum of the assembly is guaranteed, if at least half of the member organizations are present with at least one delegate. The quorum is 9 organizations.

- 12 of 17 organizations are represented at the assembly; the quorum is fulfilled.

3 Election of the minute taker and vote counter (slide 5)

Minute taker: Florian Lippke (fll) and Suzana Atanasoski (sat)
Vote counters: Merlin Incerti-Medici and Nino Wilkins

Full 48; simple majority 25; 2/3 majority 32

- Vote on minute taker: unanimously with 1 abstention
- Counters: by acclamation

4 Approval of the agenda (slide 6)

- The delegates approve of the agenda unanimously.

5 Approval of the protocol of the Assembly of Delegates 2017 (slide 7)

- The delegates approve of the protocol unanimously.

6 Annual Report 2017/18 (slide 8)

The report was sent to the delegates beforehand. For detailed information, please consult the corresponding document.

The board highlights some main topics and events of the last year (slides 9-13).

- **Distribution of the Position Paper:** there was a press release and several media articles. The Paper was also promoted via social media.
- **Accreditation and Participation:** actionuni participated actively in workshops and round tables concerning these topics.

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- **Eurodoc:** This year's conference focused on career development of young researchers and the role they can/should play in innovation and sustainable entrepreneurship within the wider society.
- **Open Access:** Actionuni has suggested Gilles Kratzer (University of Zurich), Melanie Röthlisberger (University of Zurich) and Nino Wili (ETH Zurich) as [Open Access Ambassadors](#). All three were appointed by the SNF. The discussions on PlanS are ongoing and intense.

In general, actionuni had the possibility to present various important topics at several levels and in different working groups in Switzerland and abroad (Eurodoc). It is pleasing to see that the voice of actionuni is becoming increasingly influential at the federal level. Further discussions of the delegates touched on

- the story about the layoff of a female ETH Professor covered by the *Republik*
- the policy of retirement of professors, which is regarded as problematic
- the mobility requirements, which are hard to fulfill for scientist with family obligations

7 Financial Report 2018/19 and discharge of the board (slide 14)

Armin Zenker presents the financial report. The finances cover the basic expenses. The auditors, Carl Thomas Bormann (Lausanne) and Martin Roszkowski (ETHZ), have verified and released the accounting. The board asks the delegates to approve and to discharge the board.

The revisors suggest the presentation of the Jahresrechnung to be in the form of a typical spread sheet, where expenses and income are juxtaposed.

Furthermore, the revisors suggest to define an accounting period of 12 months and to include this in the statutes.

- The assembly of delegates approves of the financial report (Yes: 47 / No: 0 / Abstentions: 1)
- The board is discharged (Yes: 46, No: 0, Abstentions: 2)

The board thanks the auditors, Carl Thomas and Martin, and the treasurer, Armin, for their work.

8 Membership fee 2019 (slides 15&16)

The board suggests using the same calculation method for the 2019 membership fee as for the last three years: tanh with maximum rate ($a_0 = 1.00$ CHF). Maximum fee per member association of CHF 600.-, starting point for calculations at CHF 1.-.

Members who have not yet provided the information about the number of their members (total; defines number of delegates with actionuni) and the number of members paying membership

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fee with their organization ("paying members"; defines membership fee with actionuni) are asked to do so soon (president@actionuni.ch).

- The assembly of delegates approves unanimously of the calculation method and the membership fee for 2019 (Yes: 48 / No: 0 / Abstentions: 0)

9 Election of the Board of actionuni for the year 2018/19 and representatives of actionuni (slides 19-23)

There are several positions to be filled. Unfortunately, no candidates are available from the FH and PH. FH and PH agree to be represented by the Universities/ETH.

The candidates for the various open positions are presented. Isabel Bolliger has a potential conflict of interest with the SNF. She is aware of this and will handle it accordingly.

Collective election of the board members:

- Carmen, Isabel, Alexey, Rashmi: 48:0:0

Election of the co-presidents:

- Carmen/Isabel/Rashmi: 48:0:0

Election of the revisors:

- Carl Thomas Bormann (EPFL) and Simon Bachler (ETHZ). 46:0:2

Collective vote for other positions to be filled:

- Proxy for A. Chollet, Swissuniversities Delegation Lehre: Cosima Locher
- FCS: Sophie Girardin
- SHK: Suzana Atanasoski
- Social Media Coordinator: Salome Adam
- The assembly of delegates votes unanimously (Yes: 48 / No: 0 / Abstentions: 0)

SHORT BREAK

Some delegates left during the break. Updated numbers were:

Full: 44; simple majority 23; 2/3 majority 30

10 Motions

Motion 1: Changes of Statutes (slide 24)

Add a new paragraph 32 to the statutes:

Members of the board of actionuni der Schweizer Mittelbau or representatives and delegates in commissions/committees/working groups, who have been mandated and/or elected by

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*actionuni der Schweizer Mittelbau and receive financial compensation for their work from external parties, are asked to pay 50% of the compensation to actionuni der Schweizer Mittelbau. In individual cases the board decides.
The amendment will be implemented on 1 January 2020.*

The motion was presented, discussed, and details were clarified.

- The delegates approved of the new paragraph unanimously (44:0:0).

Motion 2: Formation of a Working Group (slide 25)

This motion proposes to form a Working Group (Kommission §28) for Annual Goals & Financial Regulations. This motion is intended as a first step towards the reorganization of actionuni's structure towards a more professional set-up, including the development of a platform to discuss aims and strategies. The president of the working group will be a board member, and the working group should consist of minimum 3 members.

The motion was presented, discussed, and details were clarified (election, responsibilities).

- The delegates approved of the new paragraph unanimously (44:0:0).

Motion 3: Support of the Swiss Women's Strike (slide 26)

The board asks the Assembly of Delegates whether actionuni der Schweizer Mittelbau can officially support the Swiss Women's Strike. The strike will take place 14 June 2019.

- The result of the vote: Yes 36, No 3, Abstentions 5 - simple majority reached

Motion 4: Academic Manifesto for the Feminist Strike (slide 27)

The board asks the Assembly of Delegates to agree in principle that actionuni der Schweizer Mittelbau can officially support the Academic Manifesto for the Feminist Strike ([EN](#), [DE](#), [FR](#)). Support will mean that actionuni der Schweizer Mittelbau will sign the manifesto and share the manifesto via media channels (Webpage, Twitter, LinkedIn) and will ask members to do the same.

The delegates are reluctant to fully support the manifesto. Implications of a support are not entirely clear. The assembly decides to vote on changing the text of the motion to:

The board asks the Assembly of Delegates to agree to share the manifesto to the members

- The result of the vote on changing the motion: Yes 27, No 0, Abstentions 17
- The result of the vote on sharing the manifesto: Yes 30, No 9, Abstentions 5

9 Group Work (slides 28&29)

The delegates split in two groups to discuss the following topics:

- Group 1: How to improve the working conditions of PhDs?
- Group 2: How to improve the working conditions of Post-Docs?

The outcome of the discussions will provide the bases for future action points.

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10 Aperitif

The presidents close the assembly and invite all delegates and guests to attend the aperitif.